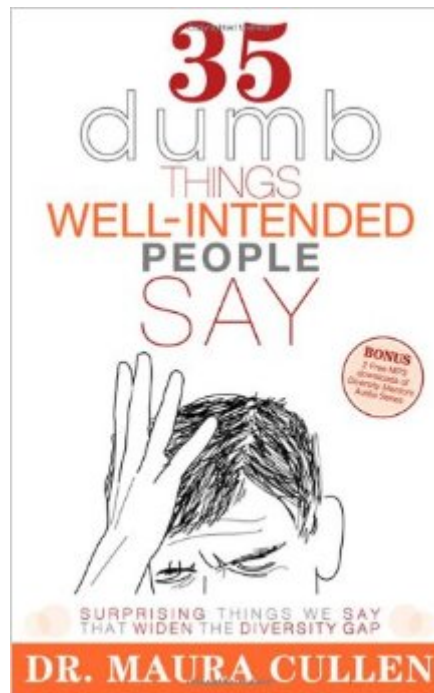


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# 35 Dumb Things Well-Intended People Say: Surprising Things We Say That Widen The Diversity Gap



## Synopsis

EVEN WELL-INTENDED PEOPLE CAN CAUSE HARM Have you ever heard yourself or someone else say: ""Some of my best friends are... (Black, White, Asian, etc.)""? ""I don't think of you as... (Gay, Disabled, Jewish, etc.)""? ""I don't see color, I'm colorblind""? These statements and dozens like them can build a divide between us and the people we interact with. Though well-intended, they often widen the diversity gap sometimes causing irreparable harm personally and professionally. If you've ever wanted to be more effective in your communication with others, or have been afraid of saying the wrong thing, then this concise guide is essential to becoming more inclusive and diversity-smart. A POWERFUL DIVERSITY TRAINING TOOL FROM ONE OF THE MOST RESPECTED DIVERSITY TRAINERS.

## Book Information

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## Customer Reviews

First of all let me state that I am a white, heterosexual woman. If anyone wants to ridicule me for this as was the other woman who gave this one star, go for it. It simply shows the real intolerance in this world. BTW, I am a director for a nonprofit that serves all people in need, providing food and clothing to homeless and working poor people and families. My son had to read this book for a diversity group he is a member of at his university (he is the only white student on the leadership of this group). I wanted to read the book after seeing the title, and in doing so, I found that it has some major problems. First of all, I was surprised by the title, using the word "dumb" was not a well thought out move. Maybe "insensitive" would have been a better choice, but then that gave a good idea of what was to come once inside the cover. A very obvious and critical mistake is that there is no

bibliography or any sort of citation for this book. Everything written is the personal opinion of the author. Therefore, in journalism terms, it is a complete work of fiction. It does not matter how well meaning it is, without supporting evidence, it should be given the same credence of any talking head seen on one of the cable news channels. This is a very unprofessional way to write on a topic that is this important. Without proper support this belittles the theme and those who are a part of the communities she claims to support. The more I read, it appeared to be a thesis, and yet, no credible institute of higher learning would accept any paper without support and documentation. It is all her personal experiences and views. It also has a very condescending tone throughout. Again, what a very unprofessional way to write in trying to educate people.

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